



Research that makes a difference.

At Kaiser Permanente, we believe in equity and inclusion for all. To make equity, inclusion, and diversity a reality for our workforce, members, and communities, we value each other equally. We adopt practices that identify and reduce avoidable barriers limiting full health and participation. We weave equity and inclusion into the fabric of everything we do, from the research questions we ask to the staff and scientists who conduct this work.

Director of the Investigative Science Division Kaiser Permanente WA Health Research Institute

The Opportunity

[Kaiser Permanente Washington Health Research Institute](#) (KPWHRI) seeks a nationally prominent scientific investigator and exceptional leader to serve as its next Director of our Investigative Science Division.

KPWHRI's mission is to improve the health, well-being, and health equity for our members and all communities through collaborative research and evaluation. KP is recognized as one of America's leading health care providers and not-for-profit health plans. Embedded within the KPWA region, KPWHRI is well known for its 40 years of landmark discoveries in areas such as improving chronic illness care; improving the safety and effectiveness of cancer screening, prescription drugs, vaccines, and imaging; promoting healthy aging; preventing illness; and transforming medical practices nationwide so patients can stay healthy and get the care they need. We have a strong track record for conducting influential and pragmatic public-domain research, including leadership in many national research networks and interest groups. Discoveries from KPWHRI research have changed the way people around the world care for their own health and how health care providers care for their patients.

KPWHRI's Investigative Science Division faculty includes 23 doctorate trained scientific investigators, including physician scientists, epidemiologists, psychologists, anthropologists and health services researchers—many of whom have joint appointments at the University of Washington.

The Investigative Science Division faculty collaborate closely with 39 additional scientific faculty in the Biostatistics and Collaborative Science Divisions. This diverse, multidisciplinary scientific team is supported by a staff of approximately 300 employees. KPWHRI includes two nationally renowned centers, the [Center for Accelerating Care Transformation](#) and the [Center for Community Health and Evaluation](#).

Working within an integrated health care delivery system, KPWHRI scientists have access to a large, well-defined research population of about 593,000 KP members in Washington state and millions more nationwide. KPWHRI researchers collaborate regularly with scientists from affiliated institutions such as Fred Hutchinson Cancer Research, the Veterans Administration, University of Washington, and KP's other seven regional research institutes. Through KPWA's Learning Health System (LHS) Program, they also work closely with KP health system leaders to design, implement, and spread research findings that are improving health and health care for all.

KPWHRI attracts more than \$60 million in revenue annually, including grants from federal sources such as the National Institutes of Health, the Food and Drug Administration, and the Centers for Disease Control and Prevention—as well as many private foundations and industry. Its faculty publishes around 400 articles in peer-reviewed medical journals each year.

The Director, Investigative Science Division plays a pivotal role in leading the research agenda for KPWA's region. The candidate who assumes this role will set the vision for research in the Division and promote and energize our institute by:

- ◆ Providing leadership and vision for the Division by stewarding and growing a thriving research portfolio for faculty through sponsored research, scientific collaboration and dissemination,
- ◆ Leading the design and development of innovative programs to enable the achievement of national and regional KP goals and priorities,
- ◆ Developing a high performing division faculty and providing guidance and support as necessary for their career growth and professional development,
- ◆ Representing KPWA through service and participation on national boards, committees, panels, and conferences to represent organizational, health, and research interests at the local and national level,
- ◆ Contributing their expertise and experience as a member of the Institute Leadership Team where they will collaborate cross functionally with other division directors to ensure that the mission of KPWHRI is met. This will include contributing to the development and implementation of the institute's strategic direction; facilitating operational, financial and scientific excellence by developing and supporting our workforce; and acting in partnership with our parent organizations by aligning with and supporting the strategy of KPWA and KP national.

The Position

KPWHRI seeks an accomplished scientific leader with at least 10 years of experience as an investigator and achievement of the rank of Senior Investigator or equivalent as Full Professor. Candidates should have a strong track record of scientific administrative leadership as well as a history of success in securing peer reviewed grant funding as a publicly-funded investigator (e.g., NIH, CDC, FDA) and be well published in relevant peer-reviewed journals. Significant demonstrated health care and scientific leadership experience is required as is a relevant terminal degree (e.g., M.D., Ph.D.)

Under the leadership of the Vice President of Research and Health Care Innovation, the Director of the Investigative Science Division will provide strategic oversight for the Division and, as part of the Institute Leadership Team (ILT), contribute to the high-level administrative and scientific oversight of KPWHRI. The Director will provide administrative oversight to the Investigative Science Division by supervising and mentoring division managers and scientists, overseeing the division's budget, and overseeing all recruitment and hiring of Division scientists. In addition to these administrative duties, the Director acts as a Senior Scientific Investigator and develops, leads, and maintains an independent research program resulting in national and international recognition for KPWA and KPWHRI, and advisement for national policy makers.

The following goals and objectives have been identified as priorities for the Director of the Investigative Science Division:

Continue to cultivate a world-class Investigative Science Division faculty. The Investigative Science Division benefits from its extraordinary people and culture of collaboration and innovation. Investigators come to KPWHRI because it offers a unique environment not found in other academic or research institutes settings. The Division Director will work to proactively attract and retain the best scientists, and work to ensure the division's culture is inclusive and diverse.

Use research to solve problems and improve health care. One of the most important opportunities for the Institute is to translate its research into practice, so that it can communicate internally and externally how its research benefits patients and has a positive impact on communities. This includes translating extramurally funded research into practice, as well as evaluating internal innovations to assess their benefits to the organization. This will directly benefit KPWA and its members, as well as other providers and patients nationally.

Maintain balanced and diverse funding sources. The incoming Division Director should help guide scientific investigators in the division to continue the institute's successful track record with federal funding in addition to seeking funding from diverse, non-federal sources.

Explore new opportunities and partnerships. The institute is well positioned to leverage the Puget Sound’s rich technology industry, and explore research partnerships with industry, as well as utilize its expertise in informatics, precision medicine, genomics, telehealth, and community health to identify and grow new partnerships throughout KP.

The position is located in Seattle, Washington and residence within Washington state is required.

Applicants who represent the broad range of diversity and lived experiences in our communities are strongly encouraged to apply.

To apply: Please submit a letter of interest, research statement, and CV via Kaiser Permanente’s online application system using the link below:

<https://www.kaiserpermanentejobs.org/job/seattle/director-investigative-science/641/67377397984>

or

[Working at Kaiser Permanente - Kaiser Permanente \(kaiserpermanentejobs.org\)](https://www.kaiserpermanentejobs.org) Job Number: 1295066

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